

Group Environmental Policy Statement - Munich, September 2022

We, the TRATON Group, are with our brands Scania, MAN, Navistar, and Volkswagen Truck & Bus (VWTB), one of the world's leading manufacturer of commercial vehicles. Our product range comprises trucks, buses, and light duty commercial vehicles. The Group aims to reinvent transportation – with its products, its services, and as a partner to its customers.

We are convinced that our company's success must be built on responsible and sustainable conduct. The focus of TRATON's sustainability efforts is built on the Sustainable Development Goals (SDGs) adopted by the United Nations. By aligning our sustainability efforts with these global goals, we want to contribute to the United Nations Agenda 2030. TRATON supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

Protecting the environment is one of our primary goals. We find ourselves at the beginning of a decade that will be decisive in determining whether we, as a global community, will get a handle on global challenges like climate change.

- TRATON is committed to doing its part for the decarbonization in the transportation sector. The most prominent lever for TRATON to contribute to climate protection is the electrification of its product portfolio.
- As part of its commitment to decarbonization in the transportation sector, the TRATON Group also relies on the focus area of circularity.
- Protecting the environment goes beyond reducing greenhouse gas emissions and increasing resource efficiency. For TRATON, it also includes improving air quality and protecting water resources, including the reduction of water consumption.

Guided by our Code of Conduct, the TRATON Group is aware of its special responsibility toward the environment and commits to the following requirements:

1. Leadership

Our leaders, at every level of the organization in all brands and majority shareholdings of the TRATON Group, are aware of the environmental risks of their business activities and will demonstrate, in words and in actions, their commitment to acting in accordance with the law and the company and to environmental leadership. They are responsible for the implementation of this

policy in their business units and for ensuring that all employees are informed, qualified, and held accountable for their assigned responsibilities. In their area of responsibility, they create an appropriate framework in which employees and business partners can communicate especially sensitive environmental issues openly and without fear of negative consequences. The Boards of Management at Group and at each entity will consider environmental leadership with significant weight to other business criteria in key company decisions.

2. Compliance

We comply with legal and regulatory requirements as well as company standards and targets. Our Environmental Compliance Management Systems ensure that ecological aspects and obligations in our business activities are identified and appropriately considered. Environmental misconduct and deliberate disregard or fraud are treated in accordance with our organizational guidelines as violations of rules. Compliance with this Environmental Policy Statement will be annually evaluated and reported to the Boards of Management at each entity.

3. Environmental Protection

We follow a life-cycle approach to mitigate environmental risks and to seize environmental opportunities such as the integration of decarbonization, resource efficiency, renewable energy sources, air protection, water conservation and sustainable supply chains. We implement economically viable methods to reduce our environmental impact across the life cycle of our operations, products, and services. Our efforts are verified annually by public disclosure of key performance indicators.

4. Stakeholder Collaboration

We engage with our employees, regulators, customers, suppliers, communities, public authorities, and other interested stakeholders to improve our understanding of environmental requirements and expectations. Stakeholder input is considered and reflected in our Environmental Compliance Management System and in our operations, products, and services. We provide transparent and reliable information in our dialogue with and reporting to our stakeholders.

5. Continuous Improvement

As part of our effort to continually improve the impact of our products, services, processes and production facilities on the environment, we implement internationally recognized and third-party verified Environmental Compliance Management Systems which integrate environmental requirements into our key business processes and decision-making. As well our Environmental Compliance Management Systems themselves are subject to a process of continuous improvement. We rely on our global network of subject matter experts to identify and transfer best practices in environmental technology and management. We stay at the forefront of emerging environmental

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developments in regulations, science, technology, and stakeholder expectations to meet or exceed our commitments.

